

For more information or assistance, contact your local union health and safety representative, your union executive, your CUPE representative or CUPE's Health and Safety Branch at:

Canadian Union of Public Employees

Health and Safety Branch

1375 St. Laurent Blvd.

Ottawa, ON K1G 0Z7

Tel: (844) 237-1590 (toll free)

Email: health_safety@cupe.ca

For additional health and safety resources, visit cupe.ca/health-and-safety

CUPE | Canadian Union
of Public Employees



YOU CAN REFUSE UNSAFE WORK



SASKATCHEWAN

As a worker in Saskatchewan, you have the legal right to refuse unsafe work when there are reasonable grounds to believe that an act or a series of acts is unusually dangerous to you or another person's health and safety (*Saskatchewan Employment Act*, Section 3-31).

Here's how you can refuse unsafe work:

- 1) Notify your supervisor or employer about your concerns and refuse to perform the unsafe work.
- 2) The employer must remedy the situation or inform the occupational health and safety committee. If unresolved, the committee must investigate and advise you of the decision.
- 3) If you are not satisfied with the remedy, or there is no committee, the government occupational health officer must be notified.

4) The officer must investigate your concerns and make recommendations. A written report must be given to you and the employer.

5) If the officer rules against you, then legally you must return to work. However, you may appeal the officer's decision within 15 business days.

You cannot be discriminated against for complying with the legislation, according to Section 3-35 of the *Saskatchewan Employment Act*.

You have the legal right to a healthy and safe workplace.