

For more information or assistance, contact your local union health and safety representative, your union executive, your CUPE representative or the CUPE health and safety representative for your province at:

Canadian Union of Public Employees

Atlantic Regional Office
271 Brownlow Avenue
Dartmouth, NS B3B 1W6
Tel: (902) 455-4180

Or contact CUPE's Health and Safety Branch at:

Tel: (844) 237-1590 (toll free)
Email: health_safety@cupe.ca

For additional health and safety resources, visit cupe.ca/health-and-safety

CUPE / Canadian Union
of Public Employees



**YOU CAN
REFUSE
UNSAFE WORK**



**NEWFOUNDLAND
AND LABRADOR**

As a worker in Newfoundland and Labrador, you have the legal right to refuse unsafe work when there are reasonable grounds to believe that the work, tool or equipment is dangerous to you or another person's health and safety (*Occupational Health and Safety Act*, Section 45).

Here's how you can refuse unsafe work:

- 1) Notify your supervisor or employer at the worksite and state your reason for refusal.
- 2) If you are not satisfied with the remedy, ask the occupational health and safety committee or the worker health and safety representative to investigate.
- 3) If the matter is still not resolved to your satisfaction, you can report your concerns to the government's Occupational Health and Safety Division or an officer, either in writing or orally.

4) After a ruling is made, legally you must return to work, but may appeal the order within seven days.

You cannot be discriminated against through dismissal, discipline or reduction of either wages or benefits for complying with the legislation, according to Section 49 of the *Occupational Health and Safety Act*.

You have the legal right to a healthy and safe workplace.