

For more information or assistance, contact your local union health and safety representative, your union executive, your CUPE representative or the CUPE health and safety representative for your province at:

**Canadian Union of Public Employees**

Manitoba Regional Office  
703 - 275 Broadway  
Winnipeg, MB R3C 4M6  
Tel: (204) 942-0343

**Or contact CUPE's Health and Safety Branch at:**

Tel: (844) 237-1590 (toll free)  
Email: [health\\_safety@cupe.ca](mailto:health_safety@cupe.ca)

For additional health and safety resources, visit [cupe.ca/health-and-safety](https://cupe.ca/health-and-safety)

**CUPE** | Canadian Union  
of Public Employees



**YOU CAN  
REFUSE  
UNSAFE WORK**



**MANITOBA**

As a CUPE member in Manitoba, you have the legal right to refuse unsafe work when you believe that the work is dangerous to your health and safety or to any other person (*Workplace Safety and Health Act*, Section 43).

### **Here's how you can refuse unsafe work:**

- 1) If you believe that a dangerous situation exists at work, you have the right to refuse to work.
- 2) Notify your immediate supervisor or the person in charge of the workplace of your concern and refuse the unsafe work.
- 3) The person receiving the report or a person designated by them must investigate along with you or a person you designate, and take the actions to remedy the dangerous situation.
- 4) During the investigation, another person cannot be assigned to perform the job until they are informed by you or your representative.

5) If the dangerous condition is not remedied, you may continue to refuse to work. Any one of the persons conducting the investigation may notify a government workplace safety and health officer to investigate.

6) After completing the investigation, the officer must provide a written report of the findings and orders to you, the employer and co-chairpersons of the workplace safety and health committee or its representative.

7) If the findings have not resolved the issue, you can appeal to the Manitoba Labour Board within seven days of the order.

You cannot be threatened or discriminated against for complying with the legislation, according to the *Workplace Safety and Health Act*, Section 42.

### **You have the legal right to a healthy and safe workplace.**