

For more information or assistance, contact your local union health and safety representative, your union executive or your CUPE staff representative. You can also contact the CUPE National Health and Safety Branch:

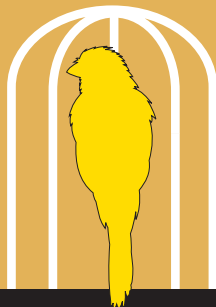
Canadian Union of Public Employees

National Health and Safety Branch
1375 St. Laurent Blvd.
Ottawa, Ontario K1G 0Z7
Tel. (613) 237-1590
Fax (613) 237-5508
Email: health_safety@cupe.ca

For additional health and safety resources, visit
cupe.ca/health-and-safety

CUPE / Canadian Union
of Public Employees

**YOU CAN
REFUSE
UNSAFE
WORK**



PRINCE EDWARD ISLAND

As a worker in Prince Edward Island, you have the legal right to refuse unsafe work according to Section 28 of the *Occupational Health and Safety Act*, when you believe that the work may endanger your health and safety or someone else's.

Here's how you can refuse unsafe work:

1. If you find a situation at work to be dangerous, you have the right to refuse the work.
2. Notify your supervisor of your concerns, and refuse the unsafe work. The supervisor must investigate with you and take remedial action or recommend the appropriate action to the employer.
3. If you are not satisfied with the remedy, or if your supervisor investigates and finds that you did not have reasonable grounds for believing that the work may endanger you or others, contact your joint health and safety committee or employee health and safety representative. (If these resources do not exist in your workplace, contact a government health and safety officer.)
4. The committee or representative shall promptly investigate the situation and make recommendations.
5. If the matter is still not resolved to your satisfaction, you may refer the matter to a government or occupational health and safety officer.
6. The officer will investigate and may order remedial action by the employer. The officer's report must be provided in writing to you, the employer and the health and safety committee.
7. If you are not satisfied with the decision of the officer, you can appeal the finding to the Director of Occupational Health and Safety. However, legally, you must return to work.

You cannot be discriminated against, threatened or coerced for complying with the legislation, according to Section 29 of the *Occupational Health and Safety Act*.

You have the legal right to a healthy and safe workplace.