

For more information or assistance, contact your local union health and safety representative, your union executive or your CUPE staff representative. You can also contact the CUPE National Health and Safety Branch:

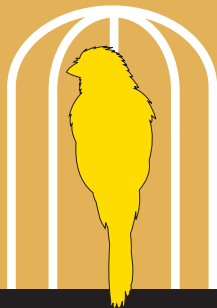
Canadian Union of Public Employees

National Health and Safety Branch
1375 St. Laurent Blvd.
Ottawa, Ontario K1G 0Z7
Tel. (613) 237-1590
Fax (613) 237-5508
Email: health_safety@cupe.ca

For additional health and safety resources, visit
cupe.ca/health-and-safety

CUPE / Canadian Union
of Public Employees

**YOU CAN
REFUSE
UNSAFE
WORK**



NEW BRUNSWICK

As a worker in New Brunswick, you have the legal right to refuse unsafe work according to Section 19 of the *Occupational Health and Safety Act*, when you believe that the work may endanger your health and safety or someone else's.

Here's how you can refuse unsafe work:

1. Notify your supervisor about your concerns, and refuse the unsafe work. Remain in a safe location in your workplace for the duration of your normal working hours.
2. The supervisor must investigate the situation in your presence, and take appropriate action or recommend action to the employer.
3. If the matter has not been resolved to your satisfaction, refer it to the joint health and safety committee which will investigate the situation.

4. If the matter is still not resolved to your satisfaction by the committee, or if your workplace doesn't have a committee, you can refer the matter to a government occupational health and safety officer.
5. The officer will investigate and may order remedial action. The written findings will be given to you, the employer and the committee. If you are not satisfied with the direction of the officer, you may appeal the finding to the Chief Compliance Officer (CCO). The refusal can continue until a ruling is made by the CCO.

You cannot be discriminated against, threatened or coerced for complying with the legislation, according to Section 24 of the *Occupational Health and Safety Act*.

You have the legal right to a healthy and safe workplace.